

EXHIBIT "E"

January 18, 1993

Myles J. Tralins, Esq.
Suite 3310 One Biscayne Tower
2 South Biscayne Boulevard
Miami, Florida 33131

Dear Mr. Tralins:

The most recent union organizing campaign conducted by the Airline Pilot Association (ALPA), and the United States Pilot Association (USPA) has resulted in a terrible injustice for the majority of the crew force here at Federal Express.

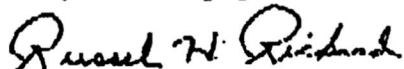
Despite an intense "mega buck" organizational drive, ALPA failed in their initial attempt to organize our pilots. They did however, manage to convince the NMB that another election should be conducted after the organizing committee alleged that Federal Express tainted the sterile laboratory conditions of the election process. A new election was granted by the NMB to insure a fair and impartial vote for the crew force to decide the ALPA representation issue. The NMB, however permitted a third entity (USPA) to participate in this run-off election.

I feel the entry of USPA eliminated any chance of a fair and impartial election. USPA created confusion and frustration for many of the pilots that I talked to during the election process. Some stated that they felt compelled to vote for USPA to prevent ALPA from winning the election; others felt that USPA was part of a carefully orchestrated conspiracy to draw enough votes (combined with ALPA's) to gain more than 50% of the combined votes and insure an ALPA victory.

At this point I am as confused as many others about who orchestrated what; but I do know that the way this issue was handled has created a bitterness and divisiveness that has never existed here at Federal Express before.

There is a feeling of betrayal and injustice among many of the pilots. It is absolutely essential that the NMB re-examine this election process and reschedule a new election that is restricted to the original participants (FEC vs ALPA). The perception of fairness is essential so we can put this feeling of frustration, betrayal and bitterness aside before it permeates the cockpit work place and results in a tragic consequence.

Respectfully yours,



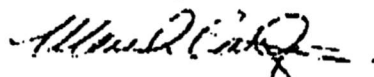
Russel N. Rickard
DC 10 Captain
FEC employee #1555

1331 Windward Circle
Niceville, FL 32578
January 18, 1993

To whom it may concern:

I feel that the union election for pilots at Federal Express was extremely confusing, and the information put out by both ALPA and USPA directly caused this confusion. Many crew members that I flew with during the vote expressed this to me, and were under totally mistaken assumptions as to how their vote would be counted.

Sincerely,



Mark Gatling
DC-10 Captain
Federal Express

MR. MYLES TRALINS

Dear Mr. Tralina

I am presently employed as a Federal Express
member and as such would like to voice my
opinion on the recent collective bargaining vote which
recently took place at Federal Express. From the
outset I was miffed at the prospects that
a union could actually be voted-in without
a majority vote. As you well know, that's
precisely what has transpired.

I was personally confused on how to vote in
order to make my vote reflect what I really
wanted. Sound confusing? In short, I question
the fairness of this election as I believe that
the democratic process has been compromised.

I encourage you to use this letter as you
see fit to appeal to the wisdom and fairness
of the NMB for a fair election at Federal Express.

Yours Truly,
Donald N. Sogga
DONALD N. Sogga
62209