

EXHIBIT "D"

To: Mr. Nyles J. Tralins, Esq.
Tralins and Associates
Suite 3310 One Biscayne Tower
2 South Biscayne Boulevard
Miami, Florida 33131

Subject: Representational Election Process
Federal Express Corporation

Date: January 16, 1993

Dear Mr. Tralins,

This letter is in protest to the recent National Mediation Board's ruling which allowed a tainted election process to be held at Federal Express.

This election in my opinion was tainted because of the following reasons:

1. The late entry and confusion caused by USPA.
2. The unethical campaign procedures perpetrated by ALPA organizers.

Early in the election process, I heard many times the statement, " I do not want to be represented by ALPA but would not mind being represented by a group more compatible with my desires.

It was very soon after this point in time, USPA launched a formal and large scale campaign. It appeared to have been led and supported by individuals who previously had shown their allegiance to ALPA. Their main theme centered around the idea that if you do not want ALPA, then vote for us. It became very confusing over which groups they represented. I too, felt very confused. At times, it was difficult to distinguish between ALPA and USPA. This created an atmosphere of heightened tension and confusion.

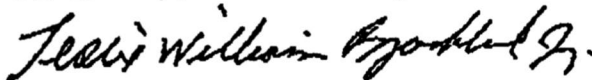
Early in December, ALPA and outside organizers were in our flight operations room soliciting our votes. This took place during one of the most critical periods of our annual business cycle.

These people occupied a table and seating area where normally our pilots, read, rest or flight plan their trips. This table was completely filled with upright cardboard signs and letters for distribution.

It should be noted that this room already operates at near maximum capacity and with their presence, it created an environment that I feel was very disruptive to my normal duties. I have been told by other crewmembers they felt the same way. It was emotionally disruptive for many. I wonder if during this time frame, if their presence caused those incidents brought to our attention by the FAA? I found these campaign techniques very unethical and again added apprehension and confusion.

Please Mr. Tralins, see that the NMB provides the Pilots of Federal Express Corporation with the proper decision regarding this election. That is, to hold a new election at Federal Express.

Sincerely,



Leslie William Bjorklund, Jr.
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8400 Dell Oak Cove
Germantown, Tn. 38139
901 755-0491

727 Captain-Memphis
Federal Express Corporation-15 years

P.S. I did not vote for ALPA or USPA. I do not want any organized group representing me.

Dear Mr. Myles J. Tralins

18 Jan.93

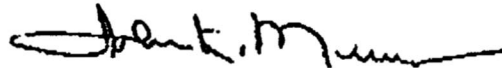
I'm writing this letter to protest the recent union election at my company, The Federal Express Corp. Only our government in their beaucratic ways could have come up with an election where it takes less than the majority to win. The election should have been a run off between ALPA and the NO vote.

The fact that the USPA was allowed to be in the election was a great confusion factor and caused the NO vote to loose. As a former ALPA member I was used to the union rhetoric and pressures to vote union and disregarded it. But I feel many junior and younger crew members were intimidated into voting for the USPA, thinking there effort would block ALPA from getting in office. Instead the confusion factor in the election put ALPA over the top and give us a union the majority of pilots did not want.

I was also personally pressured by many Pro-APLA pilots asking me, "Did you send in your ballot" or "did you vote ALPA". I got tired of this harassment and usually went out a side door or avoided groups of pilots in the crewroom talking about ALPA.

The whole election needs to be rerun with only two choices, ALPA or NO ALPA.

Sincerely,



John K. Murrow
Federal Express Pilot