

# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that J.X. Golich, employee identification number 96919, is a member of the ALPA Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that J.X. Golich was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

6. Because J.X. Golich was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

7. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that J.X. Golich, employee identification number 96919, is a member of the ALPA Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that J.X. Golich was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

6. Because J.X. Golich was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

7. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1. I \_\_\_\_\_ am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is \_\_\_\_\_.

3. My home address is \_\_\_\_\_.

4. I have personal knowledge that J.X. Golich, employee identification number 96919, is a member of the ALPA Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that J.X. Golich was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

6. Because J.X. Golich was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

7. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME \_\_\_\_\_ EMPL. Ident. NO. \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that J.X. Golich, employee identification number 96919, is a member of the ALPA Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that J.X. Golich was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

6. Because J.X. Golich was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

7. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

[REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that J.X. Golich, employee identification number 96919, is a member of the ALPA Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that J.X. Golich was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

6. Because J.X. Golich was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

7. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME [REDACTED] EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED]

4. I have personal knowledge that J.X. Golich, employee identification number 96919, is a member of the ALPA Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that J.X. Golich was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

6. Because J.X. Golich was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

7. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] /EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1. I am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is \_\_\_\_\_.

3. My home address is \_\_\_\_\_.

4. I have personal knowledge that J.X. Golich, employee identification number 96919, is a member of the ALPA Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that J.X. Golich was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

⑥ Because J.X. Golich was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

⑦ I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: \_\_\_\_\_ EMPL. Ident. NO. \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that Charlie Kistler, employee identification number 14465, was a union supporter who championed unionism during the 1992-3 election.

5. Because Charlie Kistler actively championed unionism during the 1992-93 election, he cannot present an "unbiased" opinion. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the foregoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]


Address: [REDACTED]

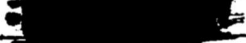
Signature: [REDACTED]

Date: [REDACTED]



# AFFIDAVIT

1. I  am a Flight Deck Crew Employee of Federal Express Corporation.



2. My employee identification number is .

3. My home address is .

4. I have personal knowledge that Charlie Kistler, employee identification number 14465, was a union supporter who championed unionism during the 1992-3 election.

5. Because Charlie Kistler actively championed unionism during the 1992-93 election, he cannot present an "unbiased" opinion. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.


6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME  EMPL. Ident. NO. 

Address: 



Signature: 

Date: 



# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that Charlie Kistler, employee identification number 14465, was a union supporter who championed unionism during the 1992-3 election.

5. Because Charlie Kistler actively championed unionism during the 1992-93 election, he cannot present an "unbiased" opinion. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

[REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that Charlie Kistler, employee identification number 14465, was a union supporter who championed unionism during the 1992-3 election.

5. Because Charlie Kistler actively championed unionism during the 1992-93 election, he cannot present an "unbiased" opinion. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME [REDACTED] EMPL. Ident. NO [REDACTED]

Address: [REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

[REDACTED] [REDACTED]

# AFFIDAVIT

1. [REDACTED] am a Flight Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that Richard A. Fritz, employee identification number 1592, wrote a degrading letter about the company to the crewforce claiming the company had unjustly treated him in a DC-10 tailstrike he had in LAX.

5. Because Richard A. Fritz authored this degrading letter about the company, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

[REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1. I [REDACTED] am a Flight Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED]

4. I have personal knowledge that Richard A. Fritz, employee identification number 1592, wrote a degrading letter about the company to the crewforce claiming the company had unjustly treated him in a DC-10 tailstrike he had in LAX.

5. Because Richard A. Fritz authored this degrading letter about the company, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]

Address [REDACTED]

[REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

[REDACTED]

# AFFIDAVIT

1. I [REDACTED] am a Flight Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that Richard A. Fritz, employee identification number 1592, wrote a degrading letter about the company to the crewforce claiming the company had unjustly treated him in a DC-10 tailstrike he had in LAX.

5.. Because Richard A. Fritz authored this degrading letter about the company, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

[REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED]

3. My home address is [REDACTED]

4.. Also, I have personal knowledge that Larry Valene, employee identification number 47823, actively campaigned and solicited for USPA during the 1992-93 election.

5. Because Larry Valene actively campaigned and solicited for USPA, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED]

EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1. I [REDACTED] am a Flight Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that Richard A. Fritz, employee identification number 1592, wrote a degrading letter about the company to the crewforce claiming the company had unjustly treated him in a DC-10-tailstrike he had in LAX.

5. Because Richard A. Fritz authored this degrading letter about the company, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

[REDACTED]



# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4.. Also, I have personal knowledge that Larry Valene, employee identification number 47823, actively campaigned and solicited for USPA during the 1992-93 election.

5. Because Larry Valene actively campaigned and solicited for USPA, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.


NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]


Address: [REDACTED]  
[REDACTED]

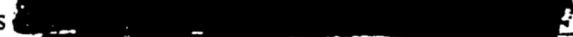
Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1. I  am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is .


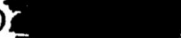
3. My home address .

4. I have personal knowledge that Larry Valene, employee identification number 47823, is a member of the USPA Organizing Committee during the 1992-93 election.

5. Also, I have personal knowledge that Larry Valene actively campaigned and solicited for USPA during the 1992-93 election.

6. Because Larry Valene actively campaigned and solicited for USPA, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

7. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME  EMPL. Ident. NO 

Address: 



Signature: 

Date: 



# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that Ted Kafka, employee identification number 11921, is a member of the ALPA Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that Ted Kafka was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

6. Because Ted Kafka was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

7. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

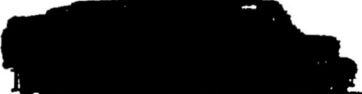
NAME: [REDACTED] . EMPL. Ident. NO. [REDACTED]

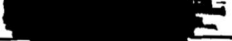
Address: [REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1.  am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is .



3. My home address is .


4. I have personal knowledge that Ted Kafka, employee identification number 11921, is a member of the ALPA Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that Ted Kafka was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

6. Because Ted Kafka was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

7. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME  EMPL. Ident. NO. 

Address: 

Signature: 

Date: 



# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is \_\_\_\_\_.

4. I have personal knowledge that Ted Kafka, employee identification number 11921, is a member of the ALPA Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that Ted Kafka was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

6. Because Ted Kafka was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

7. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

# AFFIDAVIT

1. I [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [REDACTED].

3. My home address is [REDACTED].

4. I have personal knowledge that Ted Kafka, employee identification number 11921, is a member of the ALPA Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that Ted Kafka was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

6. Because Ted Kafka was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

7. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

Signature: [REDACTED]

Date: [REDACTED]

AFFIDAVIT

1. I [redacted] am a Flight Deck Crew Employee of Federal Express Corporation.

2. My employee identification number is [redacted].

3. My home address is [redacted].

4. I have personal knowledge that Ted Kafka, employee identification number 11921, is a member of the ALPA-Organizing Committee during the 1992-93 election and is presently a member of the Committee's transitional MEC.

5. Also, I have personal knowledge that Ted Kafka was involved in illegal polling and phone harassment of crewmembers during the 1992-93 election.

6. Because Ted Kafka was and is presently a member of the ALPA Organizing Committee, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

① I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME [redacted] EMPL. Ident. NO. [redacted]


Address [redacted]


Signature: [redacted]

Date: [redacted]

[redacted]

# AFFIDAVIT

1.  am a Flight Deck Crew Employee of Federal Express Corporation.


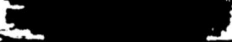
2. My employee identification number is .


3. My home address is .

4. I have personal knowledge that Jim O. Harrison, employee identification number 151, actively campaigned during the 1975 ALPA unionizing drive at Federal Express.

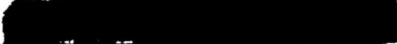
5. Because Jim O. Harrison actively campaigned for ALPA during the 1975 election, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.

6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME  EMPL. Ident. NO. 

Address: 

Signature: 

Date: 





# AFFIDAVIT

1. [REDACTED] am a Flight Deck Crew Employee of Federal Express Corporation.
2. My employee identification number is [REDACTED].
3. My home address is [REDACTED].
4. I have personal knowledge that Jim O. Harrison, employee identification number 151, actively campaigned during the 1975 ALPA unionizing drive at Federal Express.
5. Because Jim O. Harrison actively campaigned for ALPA during the 1975 election, he cannot present an "unbiased" opinion on this election. If the NMB considers his testimony as being "unbiased" and a reflection of the majority of Flight Deck Crew members, the entire survey will be invalid.
6. I hereby attest under penalty of perjury that this affidavit is given freely and without coercion, and the forgoing statements are correct. I understand that my name and this affidavit will be held confidential by the NMB.

NAME: [REDACTED] EMPL. Ident. NO. [REDACTED]

Address: [REDACTED]

[REDACTED]

Signature: [REDACTED]

Date: [REDACTED]